

LINN COUNTY CLASSIFICATION

TITLE: ROAD MAINTENANCE WORKER IV
NUMBER: 258
PAY RANGE: 06
CATEGORY: TEAMSTER

**APPROVAL ORDER
NUMBER: 2001-426
DATE: December 4, 2001**

GENERAL STATEMENT OF DUTIES/JOB OBJECTIVES: The Road Maintenance Worker IV operates the heaviest, most complex road construction and maintenance equipment. Must be able to perform the duties of lower Maintenance Worker classifications.

SUPERVISION RECEIVED: Works under the direction of a Division Supervisor or Leadworker who assigns duties, observes performance and inspects work upon completion for conformance to construction and maintenance standards.

SUPERVISION EXERCISED: May occasionally exercise working supervision over a few maintenance personnel.

ESSENTIAL FUNCTIONS: A person employed in this classification must possess the capability to perform the following duties to be considered for this position. The duties are essential functions requiring the critical skills and expertise needed to meet job objectives. Additional specific details of these essential functions may be provided by the specific office or department job announcement, if applicable.

- 1.* Crane Operators, Shovel Operators, and Pile Driver Operators - operates shovel or clam shovel to move and excavate dirt, rock, gravel and other road building materials; operates pile driver in driving and placing wooden, concrete or steel piles; supervises erection and dismantling of equipment.
- 2.* Hydraulic Excavator Operator - operates hydraulic excavators over 35,000 GVW (rubber tire and track) for digging, cleaning and surfacing ditches, excavating roadway and shoulders, excavating trenches and placing culverts.
- 3.* Heavy Dozer Operator - operates heavy tractor or dozer over eighty horsepower in earth moving and similar road construction and maintenance activities.
4. Operates tandem axle trucks with trailers or carriers in excess of 10 yards capacity.
5. Operates front-end loaders in excess of 2-1/2 cubic yard capacity and larger.
6. Finished Grader Operator - operates heavy grader and does construction work to grade stakes.

OTHER FUNCTIONS:

7. Other duties as assigned.

RECRUITING REQUIREMENTS: (Additional specific details may be provided by the specific office or department job announcement, if applicable).

KNOWLEDGE, SKILL AND ABILITY: Thorough knowledge of the use, operation, maintenance and minor repair of heavy road construction and maintenance equipment; thorough knowledge of state laws pertaining to operation of motor vehicles and equipment on roads and highways; skill in performing heavy manual work under hazardous conditions; ability to do accurate, skilled work from oral or written instructions with a minimum of supervision; good physical condition, initiative, resourcefulness, dexterity, agility, and mechanical aptitude.

EXPERIENCE, EDUCATION AND TRAINING: Graduation from a senior high school or GED; minimum of five years of experience in road construction, maintenance, and repair, including experience operating highway motorized equipment or any satisfactory equivalent combination of experience, education and training which demonstrates the ability to perform the work described.

NECESSARY SPECIAL QUALIFICATIONS: Possession of a Commercial Drivers License Class "A" with Air Brake and Tanker endorsement and an acceptable driving record.

PHYSICAL DEMANDS AND WORK ENVIRONMENT: Work is generally performed outdoors in all types of weather and in all areas of the county. Work requirements include being able to see, talk, hear, sit, stand, walk, bend, stoop, kneel, jump and run. The ability to use hands to finger, handle or operate objects, tools or controls, to reach with hands and arms and to lift or move ninety (90) pounds is also required.

* Mandatory requirements for position.