

# **LINN COUNTY CLASSIFICATION**

**TITLE: VEGETATION MANAGEMENT TECHNICIAN 1**

**NUMBER: 263**

**APPROVAL ORDER NUMBER: 2020-132**

**PAY RANGE: 04**

**DATE: MAY 5, 2020**

**CATEGORY: TEAMSTER**

GENERAL STATEMENT OF DUTIES/JOB OBJECTIVES: The Vegetation Management Technician 1 (VMT1) operates a broad range of equipment using a variety of techniques to control vegetation in the road right-of-way both chemically and mechanically. Must be able to perform duties of the Road Maintenance Worker II classification.

SUPERVISION RECEIVED: Works under the direction of the Vegetation Management Supervisor.

SUPERVISION EXERCISED: May exercise working supervision over assigned assistants.

ESSENTIAL FUNCTIONS: A person employed in this classification must possess the capability to perform the following duties to be considered for and remain in this position. The duties are essential functions requiring the critical skills and expertise needed to meet job objectives. Additional specific details of these essential functions may be provided by the specific office or department job announcement, if applicable.

1. Controls vegetation in the road right-of-way using mechanical and manual means.
2. Assists in the operation and maintenance of herbicide application vehicles including computer controlled injection spray units.
3. Receives, handles and assists with loading and mixing herbicide and anti-icing chemicals as needed.
4. Uses personal computers and associated office equipment to transfer information, print reports and communicate with others.
5. Operates articulated arm, hydraulic brush cutter and other mowers to trim vegetation within road right-of-way.
6. Operates a tandem axle truck, with or without trailers, excluding on-highway bottom dump semi-trailers and low-boy trailers.
7. Applies anti-icing and de-icing agents to roadways and parking areas and performs basic maintenance on application equipment.
8. Operates other road maintenance equipment such as backhoes, rollers and motor grader to perform moderately complex tasks as needed.
9. Develop and maintain effective, harmonious and reasonable work relationships with others.
10. Maintain regular and predictable work attendance.

**OTHER FUNCTIONS:** This classification covers the most significant essential functions performed by an employee in this position but it does not include other occasional work which may be similar to, related to or a logical assignment of this position. Any one position in this classification may be assigned some or all of the duties listed under essential functions or that arise as other functions. The balance of the various duties, responsibilities and/or assignments of this position may change from time to time based upon management's decisions on how to best allocate resources. Any shift, emphasis or rebalancing does not constitute a change in the essential functions of the job classification.

**RECRUITING REQUIREMENTS:** (Additional specific details may be provided by the specific office or department job announcement, if applicable).

**KNOWLEDGE, SKILL AND ABILITY:** Considerable knowledge of the use, operation, maintenance and minor repair of vegetation management and anti-icing equipment including mowers, brush cutters, chain saws and anti-icing application trucks and kits; thorough knowledge of state laws pertaining to operation of motor vehicles and equipment on roads and highways; skill in performing manual work under hazardous conditions; ability to do accurate, skilled work from oral or written instructions with a minimum of supervision; good physical condition, initiative, resourcefulness, dexterity, agility and mechanical aptitude. Ability to effectively use a personal computer to prepare correspondence, perform basic research, create spreadsheets and communicate through email.

**EXPERIENCE, EDUCATION AND TRAINING:** Graduation from a senior high school or GED; minimum of two years of experience in road construction, maintenance and repair, including experience in the operation of motorized road construction and maintenance equipment; considerable experience in performing skilled manual tasks; or a satisfactory equivalent combination of experience, education and training which demonstrates the ability to perform the work described.

**NECESSARY SPECIAL QUALIFICATIONS:** Possession of a Commercial Drivers License Class "A" with Air Brake and Tanker endorsements and an acceptable driving record. Possession of a Public Herbicide Applicator License with a category of Right-of-way issued through the Oregon Department of Agriculture within six months of appointment to this position.

**PHYSICAL DEMANDS AND WORK ENVIRONMENT:** Work is generally performed outdoors in all types of weather and in all areas of the county. Work requirements include being able to see, talk, hear, sit, stand, walk, bend, stoop, kneel, jump and run. The ability to use hands to finger, handle or operate objects, tools or controls, to reach with hands and arms and to lift or move ninety (90) pounds is also required.