

LINN COUNTY CLASSIFICATION

TITLE: NURSE PRACTITIONER
NUMBER: 738
PAY RANGE: 22
CATEGORY: OPEU

APPROVAL ORDER
NUMBER: 2001-016
DATE: May 22, 2001

GENERAL STATEMENT OF DUTIES/JOB OBJECTIVES: Perform and provide advanced and specialized preventative services, medical care, client evaluations and assessments and treatment interventions to clients enrolled in Public Health Programs, Mental Health Services, Alcohol and Drug Treatment Program or the Juvenile Detention Center.

SUPERVISION RECEIVED: Typically works under the supervision of a Program Manager, a Supervising Public Health Nurse, a Supervising Mental Health Specialist or the Juvenile Detention Manager. A person in this classification is expected to work in a highly independent manner.

SUPERVISION EXERCISED: Employees in this classification are not expected to provide formal supervision that includes performing employee performance evaluation and employee discipline. Employees in this classification may be assigned to provide functional and technical supervision, training and consultation to other paraprofessional classifications.

ESSENTIAL FUNCTIONS: A person employed in this classification must possess the capability to perform the following duties to be considered for this position. The duties are essential functions requiring the critical skills and expertise needed to meet job objectives. Additional specific details of these essential functions may be provided by the specific office or department job announcement, if applicable.

1. Provide limited primary health care, offer specialty treatment interventions; and educate clients about general health maintenance.
2. Perform work in a specialized field such as family planning, maternal and child health, prenatal care, mental health, chemical dependency or adolescent health care.
3. Identify current and potential health problems of clients; develop and implement a management or treatment plan; refer clients to appropriate resources.
4. Treat routine and complex problems within the scope of nurse practitioner's specialty.
5. Consult with community physicians regularly to coordinate care they provide with that provided by department employees.
6. Obtain consultation from medical specialists for the purpose of improving quality of care.
7. Assist with planning and developing programs and policies.
8. Participate in activities that will enhance professional knowledge.

9. Provide education, technical assistance and consultation to clients, the public and other community agencies.
10. Write prescriptions based on diagnosis and treatment protocols, within the scope of the practitioner's specialty.
11. Develop and maintain effective, harmonious and reasonable work relationships with others.
12. Maintain regular and predictable work attendance.

OTHER FUNCTIONS:

13. Other duties as assigned.

RECRUITING REQUIREMENTS: (Additional specific details may be provided by the specific office or department job announcement, if applicable).

KNOWLEDGE, SKILL AND ABILITY: Knowledge of the principles and practices of public health, community mental health, chemical dependency services or adolescent health care depending on assigned program area. Knowledge of the pertinent theories, practices and values of nursing, diagnostic and assessment techniques, human anatomy, psychology, nutrition and pharmacology. Considerable knowledge of the functions and responsibilities of other health, social service and education agencies.

Ability to assess and treat clients; analyze health problems through physical exams, lab tests, diagnostic interviews and medical and psychosocial histories; provide referral to other health care practitioners or agencies; interpret test results and provide multiple treatment modalities; develop treatment plans; administer medication; diagnose diseases, ailments and illnesses- and communicate effectively orally and in writing.

EXPERIENCE, EDUCATION AND TRAINING: Graduation from an approved school of nursing. A four-year nursing degree is preferred. Two years of nursing experience in a similar setting. One year experience as a nurse practitioner is preferred. Any satisfactory equivalent combination of experience, education and training which demonstrates the ability to perform the work described.

NECESSARY SPECIAL QUALIFICATIONS: Possession of a license as a registered nurse in the State of Oregon at the time of appointment and nurse practitioner certification by the State of Oregon. Must have prescriptive privileges. Possession of a valid motor vehicle operator's license and an acceptable driving record at the time of appointment may be a condition of employment.

PHYSICAL DEMANDS AND WORK ENVIRONMENT: Work is generally performed indoors in multiple offices or clinic settings. Work involves travel to various community agencies and schools throughout the County. Work involves a significant amount of locomotion, including operation of a motor vehicle and movement from the vehicle to the office, clinic, community agency or school. Requirements include the ability to see, talk and hear, sit, stand and walk, bend and stoop; use hands to handle or operate objects, tools or controls, including use of a computer keyboard; reach with hands and arms and lift or move thirty (30) pounds. Have sufficient visual acuity to read scales, measuring boards, obtain capillary blood samples, read hemocue machine. Work may involve potential exposure to blood products, cleaning materials and loud noises. Work in the Juvenile Detention Center may involve contact with angry and hostile juveniles.