

LINN COUNTY CLASSIFICATION

TITLE: SUPERVISING PSYCHIATRIC NURSE PRACTITIONER

NUMBER: 779

APPROVAL ORDER

PAY RANGE: 24

NUMBER: 2000-083

CATEGORY: MANAGEMENT/EXEMPT

DATE: February 2, 2000

GENERAL STATEMENT OF DUTIES/JOB OBJECTIVES: Perform and provide advanced mental health client evaluations, assessments and treatment interventions to clients enrolled in Mental Health Services and the Alcohol and drug Treatment Program.

SUPERVISION RECEIVED: Typically works under the supervision of the Mental Health Program Manager. A person in this classification is expected to work in a highly independent manner.

SUPERVISION EXERCISED: Employees in this classification provide formal supervision that includes performing employee performance evaluation and employee discipline. Employees in this classification may be assigned to provide functional and technical supervision, training and clinical consultation to employees in other classifications or outside health providers.

ESSENTIAL FUNCTIONS: A person employed in this classification must possess the capability to perform the following duties to be considered for this position. The duties are essential functions requiring the critical skills and expertise needed to meet job objectives. Additional specific details of these essential functions may be provided by the specific office or department job announcement, if applicable.

1. Provide limited primary health care, offer specialty treatment interventions and educate clients about general health maintenance.
2. Perform high level clinical services to mental health and chemical dependency clients.
3. Identify current and potential health problems of clients, develop and implement a management or treatment plan and refer clients to appropriate resources.
4. Treat routine and complex problems within the scope of Nurse Practitioner's specialty.
5. Consult with community physicians regularly to coordinate care they provide with that provided by department employees.
6. Obtain consultation from medical specialists for the purpose of improving quality of care.
7. Assist with planning and developing programs and policies.
8. Participate in activities that will enhance professional knowledge.
9. Provide education, technical assistance and consultation to clients, the public and other community agencies.
10. Write prescriptions based on diagnosis and treatment protocols, within the scope of the Practitioner's specialty.

11. Provide formal supervision that includes performing employee performance evaluation and employee discipline.
12. Write policies and procedures for the Medical Team.
13. Develop and maintain effective, harmonious and reasonable work relationships with others.
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15. Maintain regular and predictable work attendance.

OTHER FUNCTIONS:

16. Other duties as assigned.

RECRUITING REQUIREMENTS: (Additional specific details may be provided by the specific office or department job announcement, if applicable).

KNOWLEDGE, SKILL AND ABILITY: Knowledge of the principles and practices of community mental health, chemical dependency and developmental disability services. Knowledge of the pertinent theories, practices and values of nursing, diagnostic and assessment techniques, human anatomy, psychology, nutrition and pharmacology. Considerable knowledge of the functions and responsibilities of other health, social service and education agencies.

Ability to assess and treat clients; analyze health problems through physical exams, lab tests, diagnostic interviews and medical and psychosocial histories; provide referral to other health care practitioners or agencies; interpret test results and provide multiple treatment modalities; develop treatment plans; administer medication; diagnose diseases, ailments and illnesses; and communicate effectively, orally and in writing.

Ability to use word processing as required by the position.

EXPERIENCE, EDUCATION AND TRAINING: Graduation from an approved School of Nursing. A four-year Nursing Degree is preferred. Four years of nursing experience in a similar setting. Four years experience as a Nurse Practitioner. Any satisfactory equivalent combination of experience, education and training which demonstrates the ability to perform the work described will be considered.

NECESSARY SPECIAL QUALIFICATION: Possession of a license as a Registered Nurse in the State of Oregon at the time of appointment and Nurse Practitioner Certification by the State of Oregon. Must be State certified to prescribe medications. Possession of a valid motor vehicle operator's license and an acceptable driving record at the time of appointment may be a condition of employment.

PHYSICAL DEMANDS AND WORK ENVIRONMENT: Work is generally performed indoors in multiple offices or clinic settings. Work involves travel to various community agencies and schools throughout the County. Work involves a significant amount of locomotion, including operation of a motor vehicle and movement from the vehicle to the office clinic, community agency or school. Requirements include the ability to see, talk and hear, sit, stand and walk, bend and stoop; use hands to handle or operate objects, tools or controls, including use of a computer keyboard; reach with hands and arms and lift or move thirty (30) pounds. Work may involve potential exposure to blood products, cleaning materials and loud noises.