

LINN COUNTY CLASSIFICATION

TITLE: PSYCHOLOGIST 1
NUMBER: 784
PAY RANGE: 17
CATEGORY: MANAGEMENT/EXEMPT

APPROVAL ORDER
NUMBER: 2000-469
DATE: November 22, 2000

GENERAL STATEMENT OF DUTIES/JOB OBJECTIVES: Provide professional client evaluation and treatment services to clients with mental or emotional disturbances, alcohol and drug abuse problems. Administer psychological tests and interpret test results to clients and clinical staff; assist with staff development and training.

SUPERVISION RECEIVED: Works under the general supervision of a Program Manager, the Health Services Administrator or their designee. May also receive clinical supervision from Psychologist 2 and/or other senior clinical staff. An incumbent in this classification is expected to work with limited direction. Since employees in this classification are unlicensed, they receive more clinical supervision; are typically not expected to perform as independently; and they are unable to provide psychological assessment without the counter signature of an Oregon licensed psychologist. Work is reviewed and evaluated for effectiveness and adherence to established policies and objectives.

SUPERVISION EXERCISED: Exercise of supervision over other employees is a regular responsibility of positions in this classification. A Program Manager or the Health Services Administrator will designate these staff supervision responsibilities. Assign responsibilities, provide direction, advise and consult on problems and interpretations of laws and regulations; participate in the selection of new personnel and assign duties, provide training, schedule leaves of absence, resolve grievances, evaluate performance and recommend personnel transactions.

ESSENTIAL FUNCTIONS: A person employed in this classification must possess the capability to perform the following duties to be considered for this position. The duties are essential functions requiring the critical skills and expertise needed to meet job objectives. Additional specific details of these essential functions may be provided by the specific office or department job announcement, if applicable.

1. Administer and interpret psychological tests and make treatment recommendations on the basis of information obtained under the supervision of a licensed psychologist.
2. Conduct group, individual and family psychotherapy sessions.
3. Consult with staff members and outside agencies regarding case problems and treatment options.
4. Assist with staff training as assigned.
5. Provide educational and informational services to the general public on relevant mental health issues.
6. Participate in program development and evaluation.
7. Provide after-hours emergency services to individuals and other community agencies.

8. Provide supervision to psychology practicum and student interns.
9. Perform Merit System Evaluations if employee supervision has been delegated.
10. Carry out employee disciplinary action on employees supervised by this position.
11. Develop and maintain effective, harmonious and reasonable work relationships with others.
12. Maintain regular and predictable work attendance.

OTHER FUNCTIONS:

13. Other duties as assigned.

RECRUITING REQUIREMENTS: (Additional specific details may be provided by the specific office or department job announcement, if applicable).

KNOWLEDGE, SKILL AND ABILITY: Knowledge of the principles, practices, and techniques of clinical and counseling psychology and community mental health services. Knowledge of psychology assessment procedures, test forms and devices. Knowledge of laws and regulations applicable to mental health programs. Knowledge of the principles of consultation. Ability to provide assistance and advice on difficult or unusual problems. Ability to instruct others in complex psychological techniques. Ability to perform general mental health needs assessments. Ability to conduct thorough interviews, assessments, and evaluations and to effectively interpret the information in the formation of a diagnosis and treatment plan. Ability to write clear and concise reports and client evaluations. Ability to comprehend and interpret laws, rules and regulations. Ability to develop and maintain effective working relationships with peers, supervisors and professionals in related disciplines.

Ability to use word processing as required by the position.

EXPERIENCE, EDUCATION AND TRAINING: Graduation from a college or university with a doctoral degree in psychology or a doctoral degree considered equivalent.

NECESSARY SPECIAL QUALIFICATIONS: Possession of a valid motor vehicle operator's license and an acceptable driving record at the time of appointment may be a condition of employment. Certain assignments may require certification by the State Mental Health and Developmental Disabilities Services Division or the State Office of Alcohol and Drug Abuse Programs.

PHYSICAL DEMANDS AND WORK ENVIRONMENT: Work is generally performed indoors in multiple offices or clinic settings. Work may also involve travel to various community agencies, client homes and schools throughout the County. Work involves a significant amount of locomotion including operation of a motor vehicle and movement from the vehicle to the office, clinic, community agency or school. Requirements include the ability to see, talk and hear, sit stand and walk, bend and stoop, use hands to handle or operate objects, tools or controls, including use of a computer

keyboard; reach with hands and arms and lift or move thirty (30) pounds.