

# **LINN COUNTY CLASSIFICATION**

**TITLE: PSYCHIATRIC NURSE PRACTITIONER**

**NUMBER: 788**

**PAY RANGE: 28**

**CATEGORY: OPEU**

**APPROVAL ORDER**

**NUMBER: 2002-168**

**DATE: May 22, 2002**

GENERAL STATEMENT OF DUTIES/JOB OBJECTIVES: Perform and provide advanced and specialized psychiatric nurse practitioner services, psychiatric nurse practitioner evaluations and assessments, medication management and treatment interventions for clients enrolled in Mental Health Services or the Alcohol and Drug Treatment Program .

SUPERVISION RECEIVED: Typically works under the supervision of a Program Manager, Behavioral Health Medical Director or a Supervising Mental Health Specialist. A person in this classification is expected to work in a highly independent manner.

SUPERVISION EXERCISED: Employees in this classification are not expected to provide formal supervision that includes performing employee performance evaluation and employee discipline. Employees in this classification may be assigned to provide functional and technical supervision, training and consultation to other paraprofessional classifications.

ESSENTIAL FUNCTIONS: A person employed in this classification must possess the capability to perform the following duties to be considered for this position. The duties are essential functions requiring the critical skills and expertise needed to meet job objectives. Additional specific details of these essential functions may be provided by the specific office or department job announcement, if applicable.

1. Provide specialized psychiatric nurse practitioner services including psychiatric assessment including a differential diagnosis.
2. Prescribe psychiatric medications and collaborate with case management and nursing staff to facilitate appropriate medication monitoring within the scope of the practitioner's specialty.
3. As a full team member, collaborate in the development of individual treatment plans.
4. Provide psychiatric nurse practitioner consultation to non-medical employees and allied community agencies.
5. Treat routine and complex problems within the scope of nurse practitioner's specialty.
6. Consult with community physicians regularly to coordinate care they provide with that provided by department employees.
7. Obtain consultation from medical specialists for the purpose of improving quality of care.
8. Provide after-hours psychiatric services
9. Assist with planning and developing programs and policies.

10. Participate in activities that will enhance professional knowledge.
11. Provide education, technical assistance and consultation to clients, the public and other community agencies.
12. Develop and maintain effective, harmonious and reasonable work relationships with others.
13. Maintain regular and predictable work attendance.

**OTHER FUNCTIONS:**

14. Other duties as assigned.

**RECRUITING REQUIREMENTS:** (Additional specific details may be provided by the specific office or department job announcement, if applicable).

**KNOWLEDGE, SKILL AND ABILITY:** Knowledge of the principles and practices of community mental health and chemical dependency services. Considerable knowledge of community mental health principles and practices including a wide range of treatment modalities and assessment techniques.

Reasonable knowledge of psychological and personality testing and their applications to diagnosis and treatment of mentally ill persons. Considerable knowledge of the laws and regulations applicable to community mental health and substance use programs.

Professional level skills in psychotherapy, medication management and differential diagnosis within the scope of the practitioner's specialty. Ability to deal therapeutically with persons who have mental or emotional disturbances and/or alcohol and drug abuse problems. Ability to quickly develop therapeutic relationships even with resistant clients and their families. Ability to conduct thorough, in-depth interviews, assessments, evaluations and to effectively interpret the information in the formulation of diagnosis and a treatment plan.

Ability to use word processing as required by the position.

**EXPERIENCE, EDUCATION AND TRAINING:** Graduation from an approved school of nursing. A four-year nursing degree is preferred. Two years of nursing experience in a similar setting. One year experience as a psychiatric nurse practitioner is preferred. Any satisfactory equivalent combination of experience, education and training which demonstrates the ability to perform the work described.

NECESSARY SPECIAL QUALIFICATIONS: Possession of a license as a registered nurse in the State of Oregon at the time of appointment and nurse practitioner certification by the State of Oregon. Must have prescriptive privileges. Possession of a valid motor vehicle operator's license and an acceptable driving record at the time of appointment may be a condition of employment.

PHYSICAL DEMANDS AND WORK ENVIRONMENT: Work is generally performed indoors in multiple offices or clinic settings. Work also may involve travel to various community agencies, client homes and schools throughout the County. Work involves a significant amount of locomotion, including operation of a motor vehicle and movement from the vehicle to the office, clinic, community agency or school. Requirements include the ability to see, talk and hear, sit, stand and walk, bend and stoop; use hands to handle or operate objects, tools or controls, including use of a computer keyboard; reach with hands and arms and lift or move thirty (30) pounds.